

## ALF HRYCIW

Alf Hryciw started to work with the City of Edmonton as a Plumber for Building Maintenance back in December of 1979 with a Permanent position and in April of 1980 he was initiated into CUPE Local 30. Alf became a Shop Steward for the local in 1988.

He developed an excellent rapport with the Trades group and members of Local 30 respect him highly. As Recording Secretary from 1991 to 1999, Alf served CUPE Local 30 on the Executive Board. For four years he also was an acting Business Agent for the Local.

What Alf liked about CUPE Local 30 was the ability the local provided to acquire the education and knowledge to become a union advocate. As a union activist he has been involved in the Collective Agreement bargaining process for the City of Edmonton, Northlands, EPCOR, City of Fort Saskatchewan and Village of Thorsby. One of his favorite committees was the Ad-Hoc Bylaws which he continually championed for an up-to-date and relevant set of Bylaws for the local. He has provided assistance on grievances, mediation and arbitrations. Alf has a very approachable nature and he is always ready to champion the underdog.

Alf's skills with people and work at resolving situations soon had him on many book offs thru the Local to assist CUPE National as a temporary representative during the summer of 1991 up until 2000. In 2000 Alf became a full time CUPE National representative but CUPE Local 30 always came first and he continued to assist the local in his new capacity. Alf considered this a huge privilege as the reps often do not have the ability to service the local they came out of.

Alf walks the "walk" and lives the "talk". He supports workers rights and will challenge the host of radio talk shows and fight against the "right wing" agenda. He has been an

excellent mentor for Shop Stewards and provides education, advice and guidance as required. He has a deep seated sense of “fair play”.

Alf was quite involved with Organizing the Organized in the early 2000’s and traveled the province educating CUPE Alberta members with organizing techniques for campaigns and the Union movement in general. Through CUPE National, Alf was also the Union representative of EFAS – the Employee Family Assistance Services and strove to protect, improve and enhance members rights and benefits throughout Alberta. In addition, he also sat on numerous CUPE National committees..

Just not too long ago Alf acted as Regional Director for CUPE and is well respected by the Staff of this province and especially by the National Office; President, Secretary Treasurer and Staff.

Always leading by example, he has a calm, charismatic, and diplomatic nature.

Enjoying camping with Kim and his daughters Alexandra and Makenzi, Alf has a great love for the outdoors. He hikes in the mountains and takes long walks escorted by his dog.

What is not commonly known about Alf is his great love of theatre and the arts. Alf has even written a screen play of his own called “Crossing the Line” which aired on CBC radio and went Canada wide. You might catch him at the Fringe or Film Festival some day

It has been a pleasure to Alf to provide as much help as possible to those he can as that is what the Union is all about to him. Members need a “voice”. Alf is hopeful that in all his various roles he has been able to provide that “voice” as much as possible.

He misses CUPE Local 30 and we miss him

Thanks for everything you have done Alf and for the heart you bring to every situation as an active trade unionist and caring family man.

And now it is my honor and great pleasure to present to you, Alf Hryciw, the second annual CUPE Local 30 Heart & Soul Award for your commitment to the members of this Local, the labour movement, your family and your community.