



## Agreement Ratified

### CUPE Local 30 / EPCOR Memorandum of Agreement

Issued June 29, 2011

This information is intended for CUPE Local 30 members and for Managers who oversee unionized staff falling within the CUPE Local 30 Bargaining Unit. This update has been issued jointly by the Company and the Union.

The Memorandum of Agreement reached through collective bargaining on June 27, 2011 has been ratified by both the Company and the Union.

The effective date of the new Collective Agreement will be June 29, 2011 unless otherwise specified in the Memorandum of Agreement. Implementation of amendments to the Salary Appendices will be retroactive to December 19, 2010.

The parties are currently in the process of developing a first draft of the final 2011 - 2013 Collective Agreement for review and proofing by both parties.

In the interim, a copy of the Memorandum of Agreement is available on the EPCOR intranet: For Employees \ My Workplace \ Collective Agreements.

A special thank you is extended to the members of both bargaining teams who worked very diligently in compressed time frames to achieve a settlement.

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Al Halaby  
Union Chief Spokesperson  
Business Agent  
CUPE Local 30

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Mark Johnson  
Company Chief Spokesperson  
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