



Communiqué #1 –Civic Unit

January 8, 2009

2008 Contract Negotiations-CUPE Local 30 Collective Agreement

COLLECTIVE BARGAINING UPDATE

Bargaining with the City commenced on October 28, 2008 with the official exchange of bargaining interests (proposals), confirmation of the ground rules and an explanation of each interest by the City, then by the Union.

Bargaining continued with the City of Edmonton right up to December 10, at which point both sides to the bargaining process are now taking a break over Christmas.

Since October 28, both committees have directed their attention to non-monetary language changes at the bargaining table. Both sides have committed to an interest-based bargaining approach, where discussions have led to a greater understanding of the interests of each committee and amendments to improve the provisions for the members of the Union.

This review included all Letters of Understanding signed outside of collective bargaining, Notice of Investigation forms, overtime worked, inconsistent recruitment process, statutory holiday-July 1 just to name a few. **Specific interest proposals** for non permanent employees were reviewed which included: Aquatics re-certification and time-limit extension for recall rights for maternity leaves. Other **Specific interest proposals** included further discussions on Waste Water certification.

To date we have agreed or have signed 6-8 items.

In the New Year negotiations will continue at full strength! Our committee is aware of the current state of the economy and the rumors of a pending recession on the horizon. We will do our best to achieve a MOA with the employer as soon as possible in the New Year. However, our committee has been and will continue to work very hard to protect the interests of the membership and to put forward our proposals in a concerted effort to achieve a respectable and fair settlement for all our members of Local 30.

Future dates for bargaining are January 27 and 29, February 2, 5, 10, 12 and 17; March 9 and 12, watch for timely information from your committee.

On Behalf of the Local 30 Bargaining Committee
Rick Colwell
Business Agent