



# City of Edmonton Negotiations Survey

**Submissions will be accepted until June 21, 2010 at the Union Office**

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**Please complete all Sections of this form & provide it to your Shop Steward or the Union Office**  
**Should you require more space, you may add additional sheets to this survey**

We will be entering negotiations in the fall of 2010 in accordance with Article 1.01 of the Collective Agreement. As always, the Union is seeking a Memorandum of Agreement that addresses the priorities of our members. The results of this Survey will form the basis of our proposals and will be subject to final approval, amendments and additions of the membership at a Special General Membership meeting yet to be scheduled in the fall of 2010.

**Section 1: PRIORITY OF ISSUES** - In your view, please indicate how important each of the following issues are for this round of bargaining:

	Issues	Very Important	Somewhat Important	Not Very Important	Not Important At All
1.	Wages	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.	Pay Progression	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.	Seniority Rights	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	Shift Differential	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	Job Security and Contracting Out	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	Training Premiums	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Promotions/Selections	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Enhanced Benefits for Permanent	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Enhanced Benefits for Provisional	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Other Issues:**

Please rank the three issues you consider most important from those listed above (1-9):

• Priority 1: \_\_\_\_\_

In your experience, why are these issues the most important? \_\_\_\_\_

• Priority 2: \_\_\_\_\_

\_\_\_\_\_

• Priority 3: \_\_\_\_\_

**Section 2: PERSONAL BACKGROUND-** This information will help us to break down the survey results so that we can best address issues that are particular concerns for different groups of workers.

**a) Employment Status:**

- Permanent (Full-time or part-time)
- Provisional (Full-time or part-time)
- Temporary (Full-time or part-time)

**b) General Education Development:**

Would you be interested in obtaining your high school equivalent (or GED), if the City of Edmonton sponsored the program?

- Yes
- No
- Don't Know
- Does Not Apply

**c) Age:**

- Under 20
- 21 -30
- 31 - 45
- 46 - 60
- Over 61

**d) Sex:**

- Female
- Male

**Section 3: Specific Article/Clause (i.e. Clause 6.21) of the Collective Agreement to be reviewed?**

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**Section 4: What changes would you like to see?**

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**Section 5: What are the reasons for the changes?**

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Name: \_\_\_\_\_

Payroll Number: \_\_\_\_\_

Date: \_\_\_\_\_

Department/Branch: \_\_\_\_\_

**We've reached the end of the bargaining survey. On behalf of Local 30, thank you very much.**

The personal information is collected in compliance and managed in accordance with the *Personal Information Protect Act*. Your information is collected and used in so far as it relates to the administration of the Collective Agreement, to collective bargaining and to the administration of Local 30.