

Modernizing our Local

For the last several decades, CUPE 30 has been operating under the same financial structure.

The current model was developed at a time when most of our members did the same work, for the same employer, at the same rate of pay and part time employees were a rare breed.

In those days, if one member had a problem at work, it was a safe bet a large number of CUPE 30 member faced the same challenge. Directing the priorities of the Local was an easier task.

Since then, a lot has changed.

CUPE30 now represents a wide variety of employees. We represent employees of six employers, not just the City of Edmonton and part time employees are a large part of our membership.

Our members are facing a wide range of workplace issues and challenges and are looking to us to assist and resolve those problems.

Our bosses are finding new ways to challenge us. Grievances are being more vigorously fought by employers, leading to longer and more expensive battles.

We are taking on more grievances, legal battles, classification work and public campaigns all the while reducing the size of our budget allocated to staff.

Because our dues are so low, the Local has had to draw down our savings. This has come at a significant cost. We have no Local strike fund, and one expensive legal battle could wipe out what is left of our finances.

Our present out dated financial structure no longer meets the needs of the members.

We have a dues structure created many years ago, when the challenges of the union were much different. Some members pay no dues, and some pay a far higher portion of their income than others.

Starting on April 25th, CUPE 30,s executive will put forward a modernization plan to members. The old financial structure isn't working, and the executive has committed to fixing it.

In Solidarity,
Dennis Mol, President
CUPE Local 30