

Bulletin #2

Modernizing our dues structure

At the last general membership meeting, a notice of motion came forward from the executive to modernize our dues structure.

As promised, I want to provide members with as much information as possible so we can make an informed decision.

The current dues structure has been in place (with modest changes) since 1975. At the time, our local had fewer employers, represented almost no part time workers, and there were far fewer job classifications.

Our structure is called a 'flat rate' dues structure. Everyone pays the same amount - except for those who pay no dues at all.

The motion that comes forward to the membership will propose a dues rate as a percentage of our wages – just like the overwhelming number of other unions.

In a growing local with a diverse membership, a flat rate dues structure no longer makes sense. Some members pay a higher portion of their wages in dues than others, and some members pay no dues at all.

I am committed to a fair dues structure in which we all pay the same portion of our wages. Out of over 2,000 CUPE locals in Canada, Local 30 is one of only a small handful still charging 'flat rate' dues.

Modern unions charge dues in proportion to the salary of their members. CUPE 30 needs to modernize. Please support the reforms being proposed at the next general membership meeting.

