

Bulletin #3

## Building a proper defence fund

Modernizing our finances isn't just about dues. As a growing union, we need a sizable defence fund to protect us in case we ever have to take job action.

Year	Defence Fund
2000	2,058,529
2001	1,981,698
2002	1,893,030
2003	998,482
2004	903,363
2005	802,717
2006	754,800 (unaudited)

The motion coming forward to the next membership meeting will address the need to start growing our defence fund.

In the last seven years, our defence fund has dropped from almost \$2.1 million to just above \$800,000. While I'm not predicting a strike in the near future, the fact our local's defence fund has fallen so dramatically sends a message to our employers that we are weak, and vulnerable to attack.

I don't want to be placed in the situation where our negotiating committees have to accept less at the bargaining table because we can't afford job action.

Modern unions have provisions for strong defence funds. CUPE 30 needs to modernize. Please support the reforms being proposed at the next general membership meeting.

