

To say that the office is busy is an understatement, since my last letter, Local 30 Executive has embarked on dealing with several issues that have not been addressed in decades, your Executive board is working hard on the business side of things identifying these long standing issues and dealing with them.

We are finishing up the process for 80 senior provisionals members to their permanent status which was obtained through the past round of bargaining.

Business agents are working with the members on issues and violations of the collective agreement,

Our Agents are helping me create better communications link between themselves and our stewards, our agents are in the process of developing mentoring strategies for the stewards.

Bargaining in Bon-Accord ended up going through the process of mediation, members in Bon-accord ratified a mediated settlement. In the Town of Two Hills we are continuing with bargaining a first agreement for our members, for our EPCOR members bargaining is also progressing ahead.

Over the last several month we have been pushing for an independent review of the Roadways department, this was as a result of a special roadways meeting held here in our union hall where members asked us to help them in what we later deemed as poisoned work environment.

Local 30 was successful in obtaining an independent review of the Roadways department, 50 members have been selected by the Union to be part of the consultant interviews to identify many long time work place issues, this review is totally confidential for our members. We hope this process will help in creating a better work environment in the Roadways Department.

We are trying to do more in member services, we had an educational pilot project for members to go through a mock interview process and have themselves video recorded for analysis, we asked all those who participated for their input, all stated that this was very useful for them in learning how to be interviewed and they recommended that we continue this educational opportunity.

If there are members that would like to go through this process let us know at the union hall of your interest and the education committee can schedule another round of the interviews.

I had the privilege of attending the all Presidents meeting in Calgary, this meeting is where all CUPE Presidents from within Alberta meet to discuss the issues and trends around the province, discussions on what is working, what is not and what do we need to do to address the Labor issues in Alberta and in our municipalities.

CUPE Alberta convention was held in Medicine Hat, our delegates that were sent by the membership worked hard through out convention, lobbying other delegates on the issues that we need assistance with.

Elections were held for the position Division President, Darcy Lanovaz was re-elected as Div President for another 2 year term and we look forward to working with him in strengthening CUPE Alberta.

Brother Kirk Oates resigned from his positions as the General Vice President of the Civic unit and CUPE Alberta Division Edmonton Area VP as he has been recently hired on to the national staff as a Rep, Kirk will be moving to Calgary to start his new servicing role. We wish Kirk all the best in the future, I would like to thank Kirk for everything that he has contributed to this Local and the membership, his dedication and his skills will be missed.

Neil Ketler was elected at Division convention to Kirk's vacant position, we know that Neil will be a great addition to the Divisions Executive.

We are continuing to Lobby City council on member issues and concerns, our political action Committee at local 30 is preparing for our municipal election in the fall, your help as members is crucial when it comes down to the vote, our Political Action Committee will inform the members of where we need to go and what we have to do. Many people do not take the time to vote, those that didn't vote last municipal election we are encouraging all to help us make a difference in 2007.

Some upcoming events for Local 30 are;

- ❖ CUPE Alberta's Trades and Maintenance conference this April in Edmonton.
- ❖ CUPE Alberta weeklong school in May
- ❖ Alberta Federation of Labor Convention
- ❖ CUPE Local 30's Annual Spring Banquet and Dance on May 12

We are still asking members to phone the union hall @ 426-6050 and submit your email address. We are compiling this list for our member information services, to keep you better informed of the on going business of your union. Help me get this going, all those that do not have email or computer access will continue to get info via mail, stewards or the newsletter.

If you have not seen me at a yard site visit, email me, at dennismol@shawbiz.ca and I will get it scheduled.

In Solidarity
Dennis Mol, President.