

PRESIDENT'S 2007 ANNUAL REPORT



Submitted by Dennis Mol
June 27, 2007
Local 30
General Membership Meeting

Introduction

CUPE Local 30 has been very busy during 2006 and into 2007. Many long standing Local issues were and are being dealt with along with day-to-day membership support; new membership services initiatives and other Local responsibilities and duties.

- 1 Bargaining concluded with the City of Edmonton regarding our Membership Benefits Agreement, Edmonton Association of Civic Unions
- 2 Bargaining concluded for the City of Edmonton Main Agreement
- 3 EPCOR Benefits discussions also concluded with the membership accepting the proposed benefit changes
- 4 EPCOR's Main Agreement negotiations concluded and was ratified
- 5 Northlands negotiations concluded with a ratification vote of their mediated agreement
- 6 Bon-Accord negotiations went to mediation, the mediated settlement was ratified by the members
- 7 Discussions continued with various City Unions, Associations representing Civic Employees and the City of Edmonton in order to develop a common document to undertake employees requiring a Duty to Accommodate situation. The document has been completed
- 8 Two Hills was in the process of negotiating a first Collective Agreement with the town
- 9 Independent review of the Roadways dept was achieved and is under way
- 10 City Council Presentation
- 11 Union Councilor support line, progressing through the development stages
- 12 Job site visits continue
- 13 Elections

To prepare and organize Local 30's position(s) on the items above requires a significant amount of time, resources, and planning. Along with these the Local provides for the daily servicing requirements of our entire membership which includes member representations in various capacities including grievances, arbitrations, labour management meetings, WCB/LTD claims and various other issues affecting our members.

Local 30 continues to actively participate in labour bodies including CUPE National, CUPE Alberta Division, Alberta Municipal Employees Committee or AMEC, Alberta Federation of Labour, Edmonton and District Labour Council, Coalition of Edmonton Civic Unions and the Edmonton Association of Civic Unions. We have many members that are elected to positions or on committees, we can be proud of the reputation and a long history that Local 30 is a strong contributor to the labour movement.

External/Internal Communications

"The CUPE Connection", CUPE Local 30's newsletter, highlights activity in and around the Local and has various pieces profiling members and their families and other articles relevant to the membership. My thanks go out to everyone involved in our newsletter. If you have an article or a topic that you would like to see in the newsletter contact us at the office and we will have the newsletter committee contact you. We need your help.

For those members who have computers or access to computers, we continue to update our website to better inform our members, we are presently updating our membership email addresses so we can send all correspondence directly to the members through email.

Over the last year, Local 30 continued to speak out through the media, City Council and Senior Management Meetings on a broad range of topics including:

- 1 Snow removal
- 2 City of Edmonton employees sick time
- 3 Various Political Action campaigns including Calgary transit
- 4 Fort Edmonton
- 5 Privatization, (PUBLIC, PRIVATE ,PARTNERSHIPS) P3's
- 6 Permanent Employment, More full time positions
- 7 Corporate security
- 8 Work Place issues

Local 30's Commitment to the Broader Labour Movement

CUPE Local 30 remains active and effective in all parent bodies that we are affiliated to. The Local, which is 90 years old this year, continues with the utilization and activism of a full-time President in order to serve the Local membership effectively.

Many Local 30 member-activists continue to remain involved in various Committees including:

- 1 CUPE Alberta Division
- 2 Alberta Federation of Labour
- 3 Edmonton & District Labour Council
- 4 Edmonton Association of Civic Unions
- 5 Coalition of Edmonton Civic Unions
- 6 Alberta Municipal Employees Committee, AMEC
- 7 Charitable Assistance Fund
- 8 United Way

Local 30 Collective Agreements – Current Status

City of Edmonton

- Three-year agreement expires December 24, 2008

Edmonton Northlands

- Agreement expires December 24, 2007

EPCOR

- The EPCOR agreement recently ratified

Edmonton Association of Civic Unions (includes Local 569, the Amalgamated Transit Union, Local 1007, the International Brotherhood of Electrical Workers (IBEW) and CUPE Local 30) Benefits Agreement

- Bargaining concluded with a 3 year agreement

Town of Bon Accord

Negotiations, memorandum of agreement was reached in Bon-Accord and was rejected by the membership. A mediated settlement was ratified by the membership,

Effective Jan 1 07 all grid placements shall increase by 1 dollar per hour

Effective July 1 07 all grid placements shall increase by 3% per hour

Effective Jan 1 08 all grid placements shall increase by 3% per hour

Effective July 1 08 all grid placements shall increase by 3% per hour

Term Jan 1 07 to Dec 31 08

NEW: Village of Thorsby

- In July 2005, the members of CUPE Local 1413, Village of Thorsby determined through a unanimous vote to transfer their membership in whole to CUPE Local 30. This was done in accordance with Local 30 Bylaws, Alberta Labour Relations Board and CUPE Constitution guidelines.
- The Village of Thorsby's collective agreement expires December 31, 2006.

NEW: Town of Two Hills

- First agreement ratified by members, in process of ratification at Town Council

Grievances/Arbitrations

Local 30 records the following number of grievances at Step 2 or beyond:

Department 17	Bylaw Enforcement (includes the City Pound & Planning & Development)	None at this time
Department 21	Community Services	1 Individual
Department 23	Drainage Construction	2 Policy
	Asset Management & Public Works	2 Individual
Department 25	Mobile Equipment Services	2 Individual
	Corporate Services	
Department 33	Waste Management	2 Individual
	Asset Management & Public Works	
Department 66	Roadways/Transportation	1 Arbitration 4 Individual
Department 75	Asset Management and Public Works	1 Policy 4 Individual
	Northlands	None at this time
	EPCOR Water Services	None at this time
	Town of Bon Accord	1 Individual
	Village of Thorsby	None at this time
	Town of Two Hills	None at this time
Total 20		
	Arbitrations Pending	1
	WCB/LTD Claims or Appeals	None at this time

Overview of Local 30's Activities in 2006/2007

Along with contract administration and collective bargaining the Local's members, executive, and staff have been extremely active on a number of fronts including:

Member participation in various courses, seminars, workshops Conventions and Conferences listed below;

- Local 30 sent eight member councilors to the 2007 United Way Union-Counselor Conference in Edmonton
- Two members were selected to go to the AFL Weeklong School in Jasper this past January.
- February three members attended the Alberta Municipal Employees Conference in Calgary.
- 20 members were elected to attend the Division Convention held in Medicine Hat.
- In April 2007, 10 members participated in the Trades Conference held in Edmonton.
- Fourteen members were selected to go to the Alberta Division Week-Long School at Red Deer College in May of this year.
- Two members attended the AFL convention in May of this year in Calgary.
- Four members attended the Federation of Canadian Municipalities (FCM) conference in Calgary.
- In October Six members will be attending the CUPE National Convention in Toronto.
- Three members in November will be attending the Alberta Congress Board Conference.

Annual Retirement Banquet

| Local 30's combined Annual Retirement Banquet and Shop Steward Appreciation Night continues to be a success. The function was held at Santa Maria Goretti Hall on May 12, 2007 where the Local honored retirees, their spouses and families. At the same time the Local celebrated our Shop Stewards for their role in the Local's business.

Several honored guests were also in attendance including; Mayor Mandel, City Manager Al Maurer, representatives from EPCOR, Northlands, Honorary Retirees, several

members of City Council and various Coalition of Edmonton Civic Unions representatives. The evening was a huge success and we will be building on that success for future banquets. The Social committee and Staff deserve a well-earned thank you for all their hard work.

Upcoming events include:

- Local 30 B-B-Q open to all members and their families. Date to be announced
- Local 30 participation in the Annual Labour Day Bar-b-que this September.
- Civic Election, (fall 2007)
- Annual Kids Christmas Party this upcoming December.

Affiliations

Local 30 remains active in various parent labour bodies that we are affiliated to including the following:

- 1 CUPE National (525,000 Members)
- 2 CUPE Alberta (26,000 Members)
- 3 Canadian Labour Congress (2.5 million Members)
- 4 Alberta Federation of Labour (113,000Members)
- 5 Edmonton District Labour Council (35,000 Members)
- 6 Coalition of Edmonton Civic Unions (8, 500 Members)
- 7 AMEC, Alberta Municipal Employees Committee (6,500 members)

Local 30 Bargaining Priorities for 2007

Successful completion of the following negotiations:

- Northlands, negotiation will open this year.
- Village of Thorsby, negotiations will open later this year.

Staffing

CUPE National and the Alberta Regional Office provide Local 30 with ongoing support including Legal Representation, Research Representative, Communications Representative, and access to all the departments at National office for resources, information, and materials.

Brother Alf Hryciw, CUPE National Representative, has been working from Local 30's office and has given assistance and support with all of Local 30's needs and has been involved in meetings, research, presentations and bargaining sessions to name a few.

Brother Alf's servicing assignment also includes:

- 1 City of Fort Saskatchewan
- 2 City of St Albert
- 3 Town of Morinville
- 4 Village of Thorsby
- 5 Town of Bon Accord

Local 30 Office Staff

CUPE Local 30's staff in 2006 fielded well over 4,000 telephone calls and many inquiries via e-mail regarding various member concerns and issues. Many member concerns, questions and issues were concluded through discussion(s) without resorting to the grievance procedure. This has been made possible through the hard work of Richard Colwell, Business Agent, Garry Ramsay, Business Agent, Al Halaby, Relief Business Agent, Neil Ketler, Relief Business Agent, Yvonne Bootsman, Technical Financial Administrator, Selby Dzermalovic, Office Administrator and Sherry Gaudet who did a great job while Selby was on maternity leave. Because of their dedication to the members of Local 30, we are able to respond efficiently and effectively to the various issues that arise.

