



# CUPE Local 30 Contract Negotiations

Update #1 -Civic Unit

March 2011

## Collective Bargaining Continues

**T**he Union served notice to the City of Edmonton of our intention to bargain a new collective agreement on behalf of **3,013** permanent, provisional and seasonal members working for the City of Edmonton.

Bargaining with the City of Edmonton commenced on **February 22, 2011** with the official exchange of bargaining proposals, confirmation of the ground rules and an explanation of each proposal that was received from the membership.

## Background to Bargaining

Members' ideas, input, and feedback are always important in establishing a bargaining plan, comprehensive strategy and overall goals to be included in the next agreement.

The Membership of CUPE Local 30 reviewed the bargaining proposals at a Special General Meeting on **January 19, 2011**. At the evening meeting member proposals were presented and after discussion and a question and answer portion, the proposals were approved by the membership to take forward to the bargaining table.

For more bargaining updates when they become available please check the CUPE Local 30 website at [www.cupelocal30.ca](http://www.cupelocal30.ca).

## Bargaining Dates

Bargaining with the Employer has continued for a total of three (3) days, with the most recent date with the City of Edmonton on March 17, 2011.

The focus of the CUPE Local 30 bargaining committee has been, and will continue to be working very hard to protect the interests of our members and to put forward the proposals in a concerted effort to achieve a respectable and fair settlement for all our members of Local 30.

Both sides have committed to an interest-based bargaining approach, where discussions lead to a greater understanding of the interests of each party and results in amendments to improve the provisions in the collective agreement.



*"A collective agreement does not arrive unannounced. It is a product of much effort and energy applied to planning and preparation. The resulting agreement is a direct reflection of the quality of preparation".*

*The Art of Collective Bargaining*

## Discussions Continue

Since February 22, both the City and Union Committees have directed their attention to non-monetary language changes at the bargaining table.

Wording revisions such as safety boot/shoe subsidy, bereavement leave improvements, job security language, revamping the Medical Review language, and to lessen or reduce the time period where disciplinary infractions remain on an member's file.

We look forward to the continuation of bargaining in April 2011.

*The City and the Union exchange bargaining proposals on February 22, 2011*

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