



CUPE Local 30 Contract Negotiations

UPDATE #2 - Civic Unit

August 31, 2011

“Collective Bargaining Continues with the City of Edmonton...”

We last communicated with you in the March issue of *CUPE Local 30 Contract Negotiations*.

Since that last newsletter your bargaining committee has met with the City of Edmonton Management Team ten (10) times. Our last meeting prior to the summer vacation period was on July 5, 2011.

Site Visits

During the early weeks of May, representatives of the Committee along with the bargaining Spokesperson for the City of Edmonton conducted a number of site visits at Building Maintenance and Fleet Services.

The purpose of these focus groups was to discuss and to obtain input from the membership pertaining to Banked Overtime (6.03) and Letter of Understanding #15.

Talks continued throughout the summer

In May, the committee focused their attention on Job Evaluations that were brought forward by our members through the bargaining surveys.

On May 25th, your Committee met with the Employer to begin discussions on banked overtime, posting language, and Equipment Operator training. There were no new signings following these discussions.

During our meetings in June, we began discussing monetary issues and we have looked at the cost of each of these items.

Health and Dental Benefit Design

Members have indicated in the bargaining surveys that along with wages, benefits are a priority. With that in mind, an Employee Health Benefits Report was provided by Morris Financial. The financial consultant, Chris Morris, who was retained by CUPE Local 30, specializes in group employee benefits and provided the Committee with recommendations regarding your Health Benefits.

The Committee is currently reviewing Chris Morris' report with the purpose of addressing members concerns. Further work needs to be done with the design of the health benefits. We will continue to update you on our progress.

At the table

We have three more meetings scheduled in September with the City of Edmonton. In our last newsletter we mentioned that both the Union and the City committed to an interest-based bargaining approach, however since that time the City has decided to take a more traditional positional stance at the bargaining table.

Your Committee will continue discussing with the City of Edmonton monetary issues including Health Benefits and a fair and equitable salary settlement for our members.



If you do not currently have a CUPE Local 30 membership card, you may obtain one through your Shop Steward or by calling the CUPE Local 30 office at 780-426-6050.

Your Negotiating Committee thanks you for your ongoing interest and support during the negotiations.

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