

May 13, 2009

**Re: Enhanced Benefits Ratification
CUPE Local 30 & City of Fort Saskatchewan**

The City of Fort Saskatchewan and CUPE Local 30 concluded negotiations in April 2009 and an agreement in principle was reached to enhance benefits, specifically Article 23.02 pending approval from the membership.

On May 12, 2007, CUPE Local 30 held an all day information and ratification vote and the proposed benefits enhancement was ratified with a 93% in favor. The changes will be effective immediately and retroactive to March 1, 2009.

23.02 (new) The Employer will pay premiums on the benefits plans according to the following schedule.

	Employer Share	Member Share
➤ Life insurance (Minimum 2 x annual wages)	90%	10%
➤ Alberta Health Care	0	0
➤ Dental (Minimum 75% basics; 50% major/expensive)	90%	10%
➤ LTD	90%	10%
➤ Extended Health Care	90%	10%
➤ Accidental Death Dismemberment	90%	10%
➤ Program registration reduction from 25% to 50 % through lifestyle.		

LTD Benefits in the (90% employer paid) the tax deductions are withheld at source by Blue Cross (comes off of your benefit cheque)

AL Halaby
CUPE Local 30
Business Agent