



Bargaining Continues...

March 29, 2006

Members of CUPE Local 30 are now aware of our commitment to inform and communicate during the process of Collective Bargaining with the City of Edmonton and Northlands Park.

Your negotiation committee for **CITY OF EDMONTON** bargaining concluded the preparations for negotiations on October 12, 2005, and Brother Bill Spring presented the background for each interest (proposal) at the General Membership meeting of October 26, 2005. A number of interesting questions were discussed. Again, the committee received sincere support for the work they had undertaken and the broad number of proposal presented on behalf of the membership. A good cross section of full time and part time members from all departments listened intently to the explanation of each proposal.

Bargaining for the **CITY OF EDMONTON** commenced on November 28, 2005, and we have met with the City committee for six occasions. The committee directed their attention to classification re-grade requests and this information has been passed on to a bargaining sub-committee for further review. We had a formal discussion with specific interests proposed with the employer such as; provisional status employee benefits, the selection process, filling of vacancies and the promotions clause, request for bargaining member's names and addresses, earned day off for custodial work inspectors, contracting out, wash up time and unsafe working conditions for refuse collectors, working alone, free fitness facility access, and driver abstract costs for provisional status employees. After a brief hiatus, April bargaining dates are set for the 10th, 11th and 24th.

Meanwhile, since May 2004, there have been 10 bargaining dates with the City of Edmonton regarding the **EDMONTON ASSOCIATION BENEFITS AGREEMENT**. There are significant issues at the table such as the lack of benefits to provisional and part time staff and a need to increase the employer pay portion on a number of Major Medical Benefits.

Your negotiation committee for **NORTHLANDS PARK** bargaining concluded the preparations for negotiations, and Brother Rick Colwell presented the background for each interest (proposal) at the Special Northlands Membership meeting of November 22, 2005. The meeting took place at Northlands Park and we had a very good turn out of our members! Again, members debated and asked questions for clarification. Thank you, to the membership for strongly supporting the committee's work.

Bargaining for **NORTHLANDS PARK** commenced on December 20, 2005, and the committee got right to work with negotiations. The committee reviewed specific issues on ticket bonus, lead hand rate, journeyman bonus, working weekends, Letter of Understanding #2-Equipment Operators, health benefits for permanent part time employees, overtime issues, doctor notes and building attendant issues. Future dates are scheduled for April 20th and 21st.

In solidarity,

CITY OF EDMONTON COMMITTEE:

<i>SANDY MCALEAR</i>	<i>RICHARD COLWELL</i>
<i>NEIL KETLER</i>	<i>ROB KUZIW</i>
<i>ALEX GRIMALDI</i>	<i>ALF HRYCIW</i>
<i>RUDI HAAK</i>	<i>AL HALABY</i>
<i>KIRK OATES</i>	<i>TERRY JARDINE</i>

NORTHLANDS PARK COMMITTEES:

<i>GERRY SIMARD</i>	<i>RICHARD COLWELL</i>
<i>ROB HAUCK</i>	<i>ALEX GRIMALDI</i>
<i>DANNY HOLLOHAN</i>	<i>ALF HRYCIW</i>
<i>THOMAS JOHNMAN</i>	