



CUPE Connection

President's Message

Sisters and Brothers, on June 25th it will be my one year anniversary as President of CUPE Local 30. During my campaign I stated that I believed in: Transparency, Accountability and Responsibility. Along with the executive, we have strived to do what is right for "You" the members of CUPE Local 30.

In order for your executive to serve you better we would like to hear from you and what your concerns are so that they can be dealt with. You can email your concerns to: local30@shawbiz.ca, or fax to: 780-425-7753.

Over the last year your Union has been busy dealing with the many issues that we are faced with on a daily basis, from answering questions for members over the phone on issues such as bereavement leave, stat holiday pay to dealing with raids by the Teamsters and IBEW and with many other collective agreement questions.

CUPE National has declared 2010 the year of the steward and CUPE 30 has started an education program for our stewards to better educate them so that they can help deal with the many issues and concerns we face on a day to day basis. If we are able to deal with the every day issues in the field, this will reduce the calls that come to the office and help to lighten the phone calls to our Business Agents.

I would like to encourage you to approach your steward in your area as soon as you become aware that you have an issue or concern. There are many issues that end up as disputes that could be dealt with by your steward in the field. Local 30 is in the process of updating the stewards list and creating work site posters with the

names and contact numbers of your stewards and Executive officers for easier access so that your issues and concerns can be dealt with in a timely manner.

CUPE 30 has also started a mentoring program set up by your Business Agents, that we can use at the stewards meeting. With this program, we will be utilizing the stewards meeting to do interpretations of articles in the collective agreement and also have a "Question and Answer" period so that the stewards have a better understanding of the collective agreement, and to better represent you.



Currently, Local 30 is at the bargaining table with Fort Saskatchewan, Northlands and Thorsby. We hope to conclude bargaining with these agreements before the end of June. Then in the fall, we will begin the bargaining process with the City of Edmonton, EPCOR and Bon Accord.

I would like to encourage all members to submit proposals by the end of June.

You can get a copy of bargaining proposal submission forms on the CUPE Local 30 web site, pick them up at the Local office located at 10425-Princess Elizabeth Avenue or ask your Shop Steward for a form.

If you are submitting a proposal for Classification Review, please do as much research as possible to assist the bargaining committee to put forward the best possible business case.

On May 27th I flew to Toronto to attend the Federation of Canadian Municipalities (FCM) conference. At this conference I had the opportunity to talk with Councillors and Mayors from all across Canada, which were in attendance, from the cities and towns that Local 30 represents members in. We talked about upcoming bargaining, keeping work in house, or bringing work back in house and other important subjects that affect our members.

I want to encourage all members to attend the General Membership meeting of your Local and take part in the discussions on issues that affect us all.

In closing, I would like to wish you all a very safe and enjoyable summer.

In Solidarity, Terry Jardine

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ARBOUR DAY 2010...A DAY TO REMEMBER

Do you remember the day you received a two-inch pine/spruce tree at school? Your family planted that twig of a tree in your front yard which now stands what seems to be 100 feet tall. Well Arbour Day is such a day and busloads of children helped celebrate the day down at Sir Wilfred Laurier Park on May 7th, 2010.

CUPE Local 30's Environmental Committee (Dennis Jeffery, Richard Slabysz, Terry Jardine & Marvin Mayes) manned a water station for this event. EPCOR supplied the clean drinking water. City of Edmonton Transportation Department supplied the water jugs.



The Grade 1 children are fixated on the presenter from the Valley Zoo

There were Aerial Bucket and Zip Line rides, bug display, live zoo animals, nature walks, along with tree pruning, climbing and planting demonstrations. Various City of Edmonton departments, private contractors and volunteers supplied their time to make the day a success. Fun was had by all and the children had fun too. By Marvin Mayes

2010 ELECTIONS SCHEDULE:

*(ONLY FOR CITY OF EDMONTON CUPE LOCAL 30 MEMBERS
VOTING FOR THE GENERAL VICE PRESIDENT/CIVIC UNIT)*

Thursday, June 10, 2010,

FIRST DAY

6:30am to 3:30pm Transportation Yard, 14402 – 114 Avenue (Lunchroom)

Friday, June 11, 2010

6:30am to 3:30pm, Davies Yard (Fleet Services), 8733 – 58 Avenue (Waiting Room)

Monday, June 14, 2010

6:30am to 3:30pm, Kennedale (Fleet Services), 12834 – 58 Street (Lunch Room)

Tuesday, June 15, 2010

6:30am to 3:30pm, Westwood (Fleet Services), 12304 - 107 Street (Main Floor)

Wednesday, June 16, 2010

FINAL DAY

8:00am to 4:30pm, CUPE Local 30, 10425 Princess Elizabeth Avenue, (Meeting Hall)

SHOP STEWARD'S AID IN ACCURATE FACT FINDING

BY AL HALABY

Nothing can be more important to the Shop Steward than the facts they need to win your case. Without this vital information they cannot present the logic and evidence necessary for victory.

The use of questions is a vital tool the union representative can use to get all the facts.

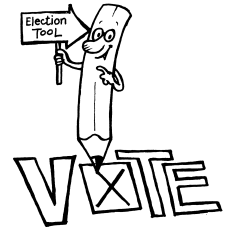
If we are able to establish a violation of the Contract, Policy, the Law and in some cases Past Practice, in all likelihood we have a legitimate grievance.

If we are unable to establish a violation but have concluded the employer has created an unjust or unfair condition you may have a Grievance/Complaint. The Steward should evaluate the unjust or unfair condition to determine if it can be addressed in the grievance procedure. Consult with the Business Agent for assistance or advice.

If we are unable to establish a violation of the Contract, Policy, Law, Past Practice or an Unjust or Unfair condition then we probably Do Not have a grievance. The Steward should inform the member and the Business Agent and maintain the information for future reference

Only through the use of questions and documentation can the union representative get beneath the surface and determine all the facts and get justice for the member.

Elections 2010



Candidates Running

City of Edmonton Civic Unit General Vice President are:

Glenn Hillinger, Neil Ketler and Mike Scott

Elected by Acclamation on May 26, 2010

Gerry Simard Northlands General Vice President

Dennis Jeffery EPCOR General Vice President

James McGuinness Assistant Treasure

Kris Ganpatt 3 Year Trustee

Currently Serving:

Terry Jardine, President;

Rick Ewashko, Treasurer;

Angela Pruss, Recording Secretary;

Mark Brzezowski, Sgt-At-Arms;

Jay Millante, Chief Shop Steward Corporate Security;

John Baker, Chief Shop Steward Fleet Services;

Dennis Henderson, Chief Shop Steward, Parks, Community Services;

Marvin Mayes, Chief Shop Steward Transportation;

Joe DiNatale, Chief Shop Steward Waste & Drainage

Rob Hauck, Trustee and **Neil Papke**, Trustee

Vacant Fort Saskatchewan General Vice President

CELEBRATING EARTH DAY AT FORT EDMONTON



Environmental Committee L to R, Terry Jardine, Marvin Mayes, Dennis Jeffery & Richard Slabysz (seated)

Finally, after two previous years of bad weather, Earth Day was held April 18th, 2010 at Fort Edmonton Park. There were exhibits, entertainment and vendors all focusing on our Mother Earth. Hundreds of people came out to celebrate the day. CUPE

Local 30's Environmental Committee consisting of Richard Slabysz, Dennis Jeffery, Terry Jardine & Marvin Mayes was no different. We

manned a booth at this event and talked with many people from all walks of life. The committee also gave away prizes like a 20-speed mountain bike, composter, compact fluorescent lights, binoculars, blankets, thermos, hats and t-shirts. It was a great day and the committee is looking forward to next year's event. By Marvin Mayes



Earth Day Crowds & Exhibitors At Fort Edmonton Park

Your Editorial Committee

Bro. Tom Barbaric,
Bro. Tom Beldin
Bro. Marvin Mayes
Bro. Mike Scott
Honorary Retired Members
Judy Figol and Frank McGregor

Layout: Marvin Mayes

Signed Articles Do Not Necessarily Reflect the Views or Policies of CUPE Local 30.

If you would like to receive future issues of the newsletter by email, please contact our office with your name, payroll number and email address so we can add your name to our data base. Send your updated information by email to Local30@shawbiz.ca For easy identification please enter your subject line as CUPE Connection.

Have something to say? Be heard here!

Send submissions to Local 30 Editorial Committee by Mail: #102, 10425 Princess Elizabeth Avenue
Edmonton, AB T5G 0Y5
Email: General email: Local30@shawbiz.ca
Fax: 780.425.7753

Check the Web site at www.cupelocal30.ca for the latest events, news, schedules and updates.



Need Help?

Your first line of assistance is your Shop Steward.

But, If you need to contact your Business Agent, their areas and contact information are as follows:

Rick Colwell at 780.426.6050 **Extension 24**
Email: rickcolwell@shawbiz.ca

- Drainage
- Waste
- Fleet Services
- Land & Buildings
- Community Services
- Northlands
- Bon Accord

Al Halaby at 780.426.6050 **Extension 26**
Email: alhalaby@shawbiz.ca

- Parks
- Transportation
- Bylaw
- EPCOR Water
- EPCOR WWTP
- Fort Saskatchewan
- Thorsby

Flowers and Baskets

since our last Edition

With Best Wishes that you have had a Speedy Recovery

Michael Arnason, David Facco, Claude Roy, Fran Kennett, Donna McIntyre, Jeff Avery-Jones, Wayne Gordey, Terry Rzyziuk, Darryl King, John Ferenek, Lance Adams, Janette Fayad,

With Sincere Sympathy

We wish to express our deepest sympathy to our Brothers and Sisters who have lost a loved one

since our last Newsletter

The family of Brother Gary Downey, Jane Rice, Darren Lothian, Andy Meester, Brian Sjoquist, Mark Mykituk, Ardy Fischer, Kelvin Milley, Bonnie Taylor-Wachowicz, Mitch Cromwell, Wade Miller, Tim Erickson, Jacqueline Dalziel, Brenda Goddard, James Johnson, Ramsey Cox, Edward Hachey, Michael Rousseau, Greg McNabb, Justine Spadifora, family of Willard Ladouceur, Ian Montague, Deborah Harrison, Kim Burkholder, Valens Liber, Courtney Smith, Robert Cunningham, Kerry Kaboni, Mark Coventry, Kristin Zak, John Petty, Ron Bailey, Adelino Pinto, Leon Benson, George Fitzgerald, John Sowinski, Thomas Brass, and Roger Nein.

Upcoming General Membership Meetings

General Membership Meetings are held the fourth Wednesday of the month with the exception of July, August and December. **Your next meeting will be held on June 23 at 4:30 pm in the CUPE Local 30 Meeting Hall.** All members are welcome and must show their Union Membership Card when signing in. No General Membership Meetings held during the months of July and August. In September the General Membership Meeting will be held on Wednesday September 22. The 2010 meeting calendar is posted on Local 30's Web site. Enjoy your summer.



Flowers and Baskets and Cards—Who gets them?

Local 30 follows your current Constitution and Bylaws when sending flowers and baskets.

Article XI – BENEFITS Section 3. Hospital Benefits

When a member of the Union is confined to hospital, he/she will be provided with a fruit basket, or magazines.

It has been the custom to send a fruit basket or flowers rather than magazines and in many cases the delivery is made after the member has been discharged to convalesce at home.

We are only able to follow through if someone calls us and we do need the member's home address and phone number for the delivery to be confirmed for the member's convenience.

If you know of a member who has been admitted to hospital, have your Steward contact the office with the appropriate information.