

Received: \_\_\_\_\_

**CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL #30  
EDMONTON CIVIC EMPLOYEES**

**INITIATION PROCEDURE**

**Shop Steward:** Fellow workers, before being initiated as members of this union, it is necessary that you answer the following questions:

“Are you a member of, or do you hold allegiance to, any other body/Local, National, or International – hostile to the Canadian Union of Public Employees or its affiliated organizations?”

**Candidate:** **Reply**

**Shop Steward:** “Are you willing to take an obligation that will bind you to the Canadian Union of Public Employees, but will in no way conflict with your religious belief or your duties as a citizen?”

**Candidate:** **Reply**

**Shop Steward:** “Raise you right hand and repeat after me the following obligations that we all have taken”:

“I solemnly promise and declare that I will support and obey the Constitution of this Union; that I will strive to improve economic and social conditions for my fellow members and for working people generally; that I will defend and strive to extend the democratic rights and liberties of all working people; that I will not purposely or knowingly wrong, or assist others in wronging, a member of the Union.”

**Witness:** “I bear witness.”

**PLEASE PRINT CLEARLY/COMPLETE IN FULL**

Candidate Member: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_  
Payroll # \_\_\_\_\_ Department: \_\_\_\_\_ Postal Code: \_\_\_\_\_  
Phone Number: \_\_\_\_\_ Work Number: \_\_\_\_\_  
Cell Number: \_\_\_\_\_ Email Address: \_\_\_\_\_  
Date of Birth: \_\_\_\_\_ Signature: \_\_\_\_\_

**FOR OFFICE USE ONLY:**

Membership Kit \_\_\_\_\_ Shop Steward: \_\_\_\_\_ PR# \_\_\_\_\_  
Membership Card \_\_\_\_\_ Signature \_\_\_\_\_ Card/File \_\_\_\_\_  
Receipt Number \_\_\_\_\_ Date: \_\_\_\_\_ Rand Card \_\_\_\_\_  
Comp/Employees \_\_\_\_\_  
Comp/Address \_\_\_\_\_